

Environmental Policy

Nexus Global United

Established: 2009

At **Nexus Global United**, we recognize our responsibility to protect the environment while delivering world-class oil and gas solutions. Since our founding in 2009, we have operated with innovation, integrity, and excellence — values that guide our commitment to sustainable development and environmental stewardship.

Our Commitments:

1. Environmental Protection

- Prevent pollution and minimize the impact of our operations on air, water, and land.
- Protect biodiversity and ecosystems in areas where we operate.
- Integrate environmental considerations into business decisions and project planning.

2. Sustainable Resource Management

- Use energy, water, and raw materials efficiently.
- Promote circular economy practices, including waste reduction, reuse, and recycling.
- Transition toward cleaner technologies that support a low-carbon future.

3. Legal & Regulatory Compliance

- Comply with all applicable environmental laws, regulations, and international standards.
- Monitor and review our operations to ensure compliance and continuous improvement.

4. Continuous Improvement

- Maintain and improve our Environmental Management System.
- Set measurable objectives and targets to enhance environmental performance.

- Learn from global best practices and incorporate innovation into environmental strategies.

5. People & Engagement

- Provide training and awareness to employees and contractors to ensure environmental responsibility is understood and practiced.
- Engage stakeholders, partners, and communities in promoting sustainability.
- Encourage open communication on environmental matters and performance.

Our Vision:

To be a global leader in oil and gas solutions **while safeguarding the environment for future generations.**

This Environmental Policy is communicated to all employees, contractors, and stakeholders, and is reviewed regularly to ensure it remains effective and relevant.